

Compensation Schedule: **Pay Policy 08K**
Classified; 24-Hr Firefighters; CBU K; Employee/Employer Contribution Plan (EE/ER)

Effective July 1, 2026

Base Rate	OT Rate	Grade and Step									Biweekly	Annual*
16.82	23.54	28-01									1,883.84	48,979.84
17.52	24.53	28-02									1,962.24	51,018.24
18.24	25.54	28-03									2,042.88	53,114.88
19.03	26.63	28-04	31-01								2,131.36	55,415.36
19.82	27.74	28-05	31-02	32-01							2,219.84	57,715.84
20.72	29.00	28-06	31-03	32-02	33-01						2,320.64	60,336.64
21.57	30.21	28-07	31-04	32-03	33-02	34-01					2,415.84	62,811.84
22.51	31.51	28-08	31-05	32-04	33-03	34-02	35-01				2,521.12	65,549.12
23.52	32.93	28-09	31-06	32-05	33-04	34-03	35-02	36-01			2,634.24	68,490.24
24.55	34.38	28-10	31-07	32-06	33-05	34-04	35-03	36-02	37-01		2,749.60	71,489.60
25.61	35.87		31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	2,868.32	74,576.32
26.78	37.49		31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	2,999.36	77,983.36
27.99	39.18		31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	3,134.88	81,506.88
29.25	40.95			32-10	33-09	34-08	35-07	36-06	37-05	38-04	3,276.00	85,176.00
30.60	42.84				33-10	34-09	35-08	36-07	37-06	38-05	3,427.20	89,107.20
31.99	44.78					34-10	35-09	36-08	37-07	38-06	3,582.88	93,154.88
33.43	46.80						35-10	36-09	37-08	38-07	3,744.16	97,348.16
34.99	48.99							36-10	37-09	38-08	3,918.88	101,890.88
36.60	51.24								37-10	38-09	4,099.20	106,579.20
38.32	53.65									38-10	4,291.84	111,587.84